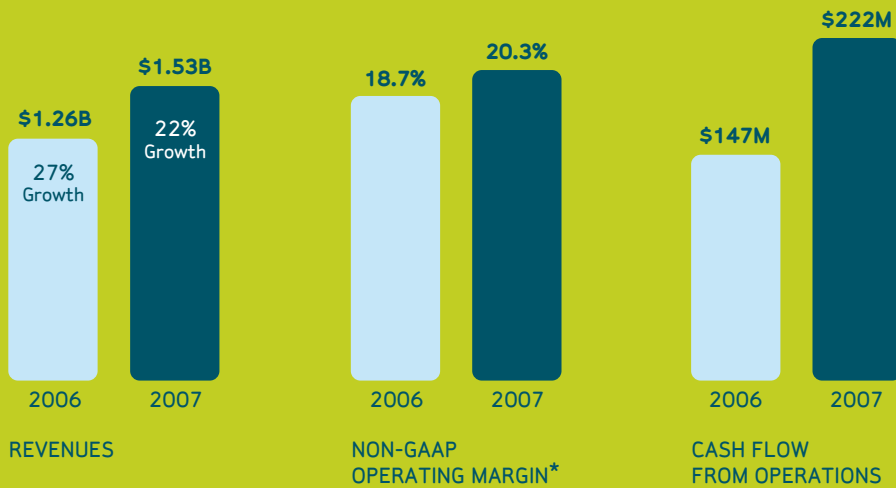
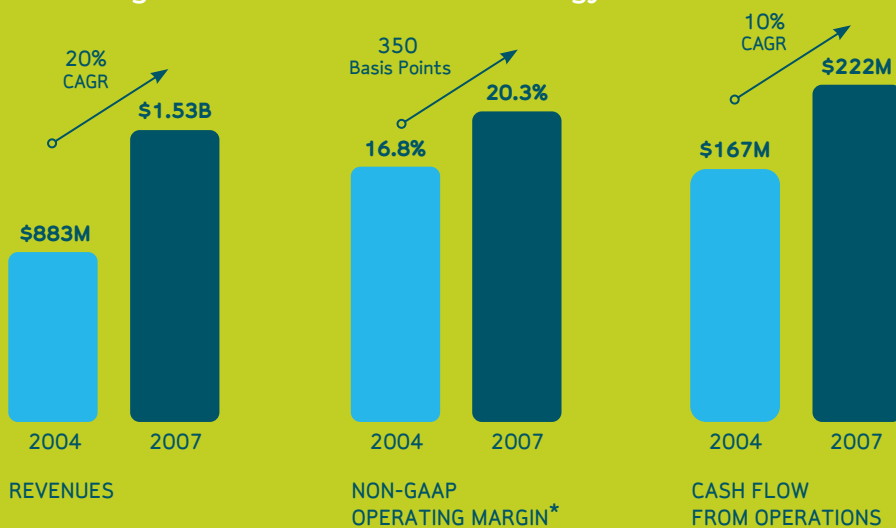


FINANCIAL HIGHLIGHTS

Solid Financial Performance in 2007



Executing Our Five-Year Growth Strategy



*Non-GAAP financial measure; Please refer to pages S-2 and S-3 for the GAAP to non-GAAP reconciliation of these and other financial measures referenced in this Annual Report.