



From our CEO
Martin Madaus

“Millipore is well positioned for sustainable growth in the future. We will use our scientific expertise to pioneer new tools and practices that advance sustainability, just as we continue providing fresh insights and innovative technologies to help our customers improve people’s lives.”

Martin Madaus, PhD

Millipore Chairman, CEO, and President

An Opportunity—and a Responsibility

Our commitment to life science and human health is at Millipore’s core. But we’re also passionate about reducing our environmental impacts, doing our part to mitigate climate change, and meeting our social responsibilities. As an industry leader and a multinational company, we have both an opportunity and a responsibility to be an environmental steward and good corporate citizen on a global scale. That’s why, in May 2008, we formally announced our global Sustainability Initiative. This new program is an ambitious, multi-year effort aimed at minimizing the company’s environmental impacts and reducing our carbon footprint 20 percent by 2011. I’m pleased to report that much progress is being made, as you will read in this, our first formal sustainability report.

Our Sustainability Initiative encompasses a range of programs focused on reducing our consumption of non-renewable resources, eliminating waste, and adopting behavioral changes that support long-term sustainability. Although we have always operated in compliance with regulations related to environment, health and safety (EHS), we launched this long-term effort to step up our efforts, particularly in light of the scientific evidence about the effects of climate change on future generations. Today, many of our sustainability activities are aimed at substantially reducing Millipore’s contribution to greenhouse gas (GHG) emissions, a key factor in global climate change.

In my view, building a business on an environmentally sustainable foundation will be the only way forward, and it is therefore a critical business focus for us now. Our Sustainability Initiative will provide competitive advantage in the future, meet our customers’ sustainability goals/objectives, and help to grow our business. Growth and sustainability performance fit together well. For the past 5 years, we have steadily increased our revenues through a combination of organic growth and acquisitions, part of our strategic plan. And as we expand into new markets and increase our presence in new regions, like Asia, we continue to uphold our environmental and social commitments through our focus on innovation and efficiency.

Strategic Priorities

We recognize that addressing climate change and other environmental issues important to our stakeholders requires collective effort and dedication, both within Millipore and beyond. We are focused on dramatically reducing impacts from our products and packaging, as well as those related to our use of energy and water, and our production of waste. We also encourage employees not only to make changes within the workplace, but in their daily activities as well. These objectives, along with our ongoing commitment to serve and support our employees and the communities in which we work, represent our clear sustainability priorities.

Sustainability Performance Overview

I’m proud of the strides we’ve made toward reducing our carbon footprint. Globally, we now purchase 10 percent of our energy from renewable sources, we’ve saved over 5 million kilowatt hours (kWh) of energy per year through efficiency programs, and we’ve eliminated 35,000 therms of energy annually through boiler upgrades.

Concurrently, we increased the efficiency of our vehicle fleet in the United States, 30 percent of which is now fuel-saving hybrid vehicles, and launched an incentive program to help employees purchase their own hybrid cars. As a way to share successes and explore new environmental opportunities with other companies, we hosted a workshop on GHG and energy management strategies, and look forward to facilitating future knowledge sharing with our peers.

As part of our commitment to product and packaging stewardship, we launched Millipore’s first biodegradable and compostable product, evaluated the feasibility of using non-oil-based materials for other products, and began using packaging made from 100-percent recycled materials.

These are accomplishments we are all proud of, and among the many we will realize in the coming years. During 2009, we’ll be stepping up efforts in all these areas and exploring additional ways to reduce our environmental impacts—through our products and packaging, operational improvements, and behavioral changes.

Looking Ahead

We are leaders in an industry that manufactures highly sensitive, plastic-based, heavily packaged products. Our customers have begun asking for reduced packaging and for assistance with end-of-life product management. We are deeply committed to working with our customers and improving the sustainability of our products, packaging, and services. While we are making progress in this area, significant sustainability obstacles remain for our company and our industry, and we must do much more. We must apply our spirit of innovation and our scientific expertise to address these problems.

As we confront these and other challenges that lie ahead, I am proud of our employees’ enduring dedication to sustainability and grateful for the ongoing support of our customers and partners. As a life science company, environmental and social responsibility is a key part of the value we bring to all our stakeholders.

Martin Madaus, PhD
Millipore Chairman, CEO, and President